

HR Competency Survey Feedback

HR Competencies - Deputy Director Data - 57 Responses														
	Emotional Intelligence	Customer Loyalty	Work Standards	Decision Making	Building Partnerships	Communication	Values Differences	Influences	Continuous Learning	Earning Trust	Leverages Feedback	Manages Work	Resolves Conflict	Did not Meet
<b>Average Score</b>	2	3	3	9	11	10	2	2	2	5	0	0	3	4
HR Competencies - Manager Data - 164 Responses														
	Emotional Intelligence	Customer Loyalty	Work Standards	Decision Making	Building Partnerships	Communication	Values Differences	Influences	Continuous Learning	Earning Trust	Leverages Feedback	Manages Work	Resolves Conflict	Did not Meet
<b>Average Score</b>	9	14	8	30	24	23	8	7	5	14	0	5	5	12
HR Competencies - HR Practitioner - 517 Responses														
	Emotional Intelligence	Customer Loyalty	Work Standards	Decision Making	Building Partnerships	Communication	Values Differences	Influences	Continuous Learning	Earning Trust	Leverages Feedback	Manages Work	Resolves Conflict	Did not Meet
<b>Average Score</b>	16	35	27	67	68	70	24	30	23	53	2	18	19	65

- Highest Average Response
- Moderate Number of Response

**General Themes of 'did not meet'**

- Technical skills
- Leadership
- Strategic thinking
- Creativity