

# WaTech Internship Program

Data Captured: 9-7-2016

Total number of interns to date:	115
Current number of interns:	31
WaTech sponsored internships at other agencies:	6
Number of interns to complete the program:	84

- 39 or 46% of all interns who completed their internship were hired into state government.
- 54 or 64% of the interns who completed the program secured new jobs.
  - 52 or 96% secured their first job in their field of study.

## Employer of Choice

Interns are surveyed on their desire to select state government as an *Employer of Choice* before starting the program and then at 12 weeks into the program. The intern is asked to rate their desire on a scale of 1 (no interest) to 5 (highly desires state employment).

The responses were averaged, and the interns gave the following ratings:

Before starting the program:	3.5
After 12 weeks:	5.0

- 72% of interns who were selected for the program, continued past the required 12 weeks.

## Intern Flow Data

Veteran Data	
Veterans selected for the program:	34 or 30%
Veterans who completed the program AND were hired into state employment:	9 or 43%
Disabled Veterans selected for the program:	22 or 19%
Disabled Veterans who completed the program AND were hired into state employment:	4 or 31%

Diversity Data	
Interns who claim a disability:	11 or 10%
Interns with a disability hired into state government:	3 or 43%
Interns over 40 years old:	31 or 27%
Males to Female Ratio:	76% : 24%

	WaTech Internships	King Co Census 2015	Thurston Co Census 2015
American Indian or Alaskan Native:	3 or 3%	1.1%	1.7%
Asian:	21 or 18%	16.9%	6%
Hispanic or Latino:	8 or 7%	9.5%	8.6%
Native Hawaiian or Other Pacific Islander:	3 or 3%	.9%	1.1%
Black/African-American:	8 or 7%	6.2%	3.5%
White:	71 or 62%	61.7%	75.7%
% reported:	100%	97.2%	96.6%