

EXEMPT COMPENSATION LISTING

| CLASS CODE | CLASS TITLE | SALARY RANGE |
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| <u>ADMINISTRATIVE HEARINGS</u> | | |
| B8850 | FINANCIAL MANAGER | EMS II |
| B8851 | INFORMATION TECHNOLOGY MANAGER | EMS II |
| B8852 | HUMAN RESOURCE MANAGER | EMS II |
| <u>AGRICULTURE, DEPARTMENT OF</u> | | |
| B0415 | AGRICULTURAL COMMUNITY LIAISON | EMS III |
| B0420 | DEPUTY DIRECTOR - AGRICULTURE | EMS IV |
| B0421 | CHIEF FINANCIAL OFFICER - AGR | EMS III |
| B0424 | PERSONNEL MANAGER - AGRICULTURE | 58 |
| B0426 | ASSISTANT DIRECTOR, AGRICULTURAL DEVELOPMENT | EMS III |
| B0430 | ASSISTANT DIR, FOOD QUALITY & VETERINARY SVCS | EMS III |
| B0440 | ASSISTANT DIR, COMMODITY INSPECTION, AGRIC | EMS III |
| B0450 | ASSISTANT DIR, CONSUMER & PRODUCER PROTECTION | 66 |
| B0470 | ASSISTANT DIR, AGRICULTURAL CHEMICAL SERVICES | EMS III |
| B0480 | STATE VETERINARIAN | EMS III |
| B0490 | ASSISTANT DIRECTOR, PLANT SERVICES | 66 |
| B0510 | ASSISTANT DIRECTOR, LABORATORY SERVICES | EMS III |
| B0540 | LEAD POLICY ASSISTANT TO THE DIRECTOR - AGR | EMS III |
| B0570 | ASSISTANT DIR, ADMINISTRATIVE SERVICES - AGRIC | EMS III |
| B0590 | ASSISTANT TO DIRECTOR - AGRICULTURE | EMS III |
| B0600 | ASSISTANT TO DIRECTOR, SPECIAL PROJECTS | EMS III |
| <u>ARTS COMMISSION</u> | | |
| B3380 | ASSISTANT DIRECTOR - ARTS COMMISSION | EMS II |
| <u>ATTORNEY GENERAL, OFFICE OF THE</u> | | |
| B6080 | CHIEF CRIMINAL INVESTIGATOR/ADMINISTRATOR | 73 |
| <u>BLIND, SERVICES FOR</u> | | |
| B5410 | ASSISTANT DIRECTOR, PROGRAMS - SFB | EMS III |
| B5430 | ASSISTANT DIRECTOR, ASSISTIVE TECHNOLOGY - SFB | EMS III |
| B5440 | ASSISTANT DIRECTOR, ADMINISTRATION - SFB | EMS III |
| <u>CASELOAD FORECAST COUNCIL</u> | | |
| B3363 | DEPUTY DIRECTOR | EMS IV |
| B3365 | SENIOR CASELOAD FORECASTER | EMS III |
| B3366 | SENTENCING DATABASE MANAGER - CFC | EMS II |
| B3367 | RESEARCH ANALYST - CFC | 40 |
| B3368 | DATA COMPILER - CFC | 34 |
| <u>CENTER FOR CHILDHOOD DEAFNESS AND HEARING LOSS, WASHINGTON STATE</u> | | |
| B3840 | DIRECTOR OF BUSINESS OPERATIONS | EMS III |
| B3845 | DIRECTOR OF OUTREACH SERVICES | EMS III |
| B3870 | PRINCIPAL | EMS III |
| B3880 | ASSISTANT SUPERINTENDENT | EMS IV |
| B3885 | HUMAN RESOURCE MANAGER | EMS I |
| B3890 | DIRECTOR OF RESIDENTIAL SERVICES | EMS I |
| <u>COMMERCE, DEPARTMENT OF</u> | | |
| B2560 | ENERGY PROGRAM MANAGER - COMMERCE | EMS I |
| B2640 | EXECUTIVE DIRECTOR - PUBLIC WORKS BOARD | EMS III |
| B2650 | ASSISTANT DIRECTOR, LOCAL GOVERNMENT AND INFRASTRUCTURE DIVISION - COMMERCE | EMS IV |
| B2660 | ASSISTANT DIRECTOR, COMMUNITY SERVICES AND HOUSING DIVISION - COMMERCE | EMS IV |
| B2720 | EXECUTIVE DIRECTOR, DEVELOPMENTAL DISABILITIES COUNCIL - COMMERCE | EMS II |
| B4920 | EXECUTIVE DIRECTOR, ECONOMIC DEVELOPMENT AND COMPETITIVENESS | EMS IV |
| B4921 | EXECUTIVE DIRECTOR, WASHINGTON STATEWIDE REENTRY COUNCIL - COM | EMS II |
| B4960 | ENERGY POLICY SPECIALIST - COMMERCE | EMS I |
| B4970 | SENIOR ENERGY POLICY SPECIALIST - COMMERCE | EMS II |
| B5720 | DEPUTY DIRECTOR, COMMERCE | EMS V |
| B5730 | PERFORMANCE MANAGER - COMMERCE | EMS II |
| B5750 | ASSISTANT DIRECTOR, BUSINESS SERVICES DIVISION - COMMERCE | EMS IV |

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| B5762 | SENIOR SECTOR ADVISOR - COMMERCE | EMS III |
| B5810 | COMMUNICATIONS DIRECTOR - COMMERCE | EMS II |
| B5840 | ASSISTANT DIRECTOR, ADMINISTRATIVE SERVICES DIVISION - COMMERCE | EMS IV |
| B5880 | SENIOR POLICY ADVISOR - COMMERCE | EMS III |
| B5882 | ASSISTANT DIRECTOR, EXTERNAL RELATIONS - COMMERCE | EMS III |
| B5883 | DIRECTOR, OFFICE OF YOUTH PREVENTION & PROTECTION PROGRAMS - COMMERCE | EMS II |
| <i><u>CONSOLIDATED TECHNOLOGY SERVICES</u></i> | | |
| B7520 | CHIEF DEPUTY DIRECTOR | EMS V |
| B7586 | EXECUTIVE POLICY ASSISTANT - CTS | EMS III |
| B7610 | ASSISTANT DIRECTOR, TELECOMMUNICATIONS SERVICES | EMS IV |
| B7640 | ASSISTANT DIRECTOR, COMPUTING SERVICES, CTS | EMS IV |
| B9502 | SYSTEMS INTEGRATION ENTERPRISE EXPERT-CTS | EMS II |
| B9503 | STATE DATA CENTER SECURITY MANAGER | EMS I |
| B9504 | STATE DATA CENTER INFRASTRUCTURE MANAGER | EMS II |
| B9505 | STATE DATA CENTER FACILITIES MANAGER | EMS III |
| B9506 | STATE DATA CENTER SERVICES MANAGER | EMS III |
| B9509 | TELECOMMUNICATIONS NETWORK ENTERPRISE EXPERT-CTS | EMS II |
| B9510 | CONTRACTS SPECIALIST-CTS | EMS I |
| B9511 | SENIOR CONTRACTS SPECIALIST-CTS | EMS I |
| B9512 | CONTRACTS ATTORNEY-CTS | EMS II |
| B9513 | CONTRACTS MANAGER-CTS | EMS III |
| B9515 | INFORMATION TECHNOLOGY SERVICES MANAGER-CTS | EMS III |
| B9519 | SECURITY ARCHITECTURE DESIGN ENGINEER-CTS | EMS II |
| B9520 | SECURITY MANAGER-CTS | EMS III |
| B9521 | INTERNAL CHIEF INFORMATION SECURITY OFFICER - CTS | EMS III |
| B9522 | HUMAN RESOURCES MANAGER - CTS | EMS III |
| B9523 | ENTERPRISE PROJECT MANAGER - CTS | EMS IV |
| B9524 | STATE DATA CENTER MANAGER - CTS | EMS IV |
| B9525 | CHIEF FINANCIAL OFFICER - CTS | EMS IV |
| B9526 | STRATEGIC SOURCING MANAGER - CTS | EMS IV |
| B9527 | CHIEF INFORMATION SECURITY OFFICER-CTS | EMS IV |
| B9615 | ASSISTANT DIRECTOR OF ENTERPRISE APPLICATIONS - CTS | EMS III |
| B9617 | ENTERPRISE HUMAN RESOURCES/PAYROLL APPLICATIONS MANAGER - CTS | EMS III |
| B9618 | BUSINESS TRANSFORMATION SERVICES MANAGER - CTS | EMS III |
| B9619 | IT OPERATIONS AND SUPPORT TEAM MANAGER - CTS | EMS III |
| B9620 | DATA AND BUSINESS INTELLIGENCE MANAGER - CTS | EMS III |
| B9625 | ASSISTANT DIRECTOR, BUSINESS OPERATIONS - CTS | EMS IV |
| B9628 | PROJECT MANAGER - CTS | EMS II |
| B9631 | ENTERPRISE SOLUTION ARCHITECT - CTS | EMS II |
| <i><u>CORRECTIONS, DEPARTMENT OF</u></i> | | |
| B6250 | DEPUTY SECRETARY - OFFICE OF CORRECTIONAL OPERATIONS | EMS V |
| B6251 | DEPUTY SECRETARY - DOC | EMS V |
| B6253 | CHIEF FINANCIAL OFFICER - DOC | EMS IV |
| B6280 | ASSISTANT DEPUTY SECRETARY- OFFICE OF CORRECTIONAL OPERATIONS | EMS IV |
| B6281 | ASSISTANT SECRETARY - ADMINISTRATIVE OPERATIONS - DOC | EMS IV |
| B6285 | COMPTROLLER - DOC | EMS III |
| B6294 | DEPUTY CHIEF INFORMATION OFFICER - DOC | EMS III |
| B6295 | CHIEF INFORMATION OFFICER | EMS IV |
| B6300 | REGIONAL ADMINISTRATOR - CORRECTIONS | EMS IV |

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| B6310 | HUMAN RESOURCES DIRECTOR- CORRECTIONS | EMS IV |
| B6311 | HUMAN RESOURCES PROGRAM ASSISTANT DIRECTOR | EMS III |
| B6340 | PROGRAMS ADMINISTRATOR | EMS III |
| B6350 | ASSISTANT SECRETARY - CORRECTIONAL INDUSTRIES - DOC | EMS IV |
| B6360 | COMMUNICATIONS DIRECTOR - DOC | EMS III |
| B6385 | ADMINISTRATOR OF HEALTH SERVICES - CORRECTIONS | EMS III |
| B6391 | DIRECTOR OF MENTAL HEALTH - DOC | EMS IV |
| B6400 | ADMINISTRATIVE ASSISTANT -CORRECTIONS | 50 |
| B6405 | ASSISTANT DEPUTY SECRETARY, OMNI (OFFENDER MANAGEMENT NETWORK INFORMATION | EMS IV |
| B6410 | COMMUNITY PROTECTION ADMINISTRATOR | EMS III |
| B6411 | COMMUNITY CORRECTIONS PROGRAMS ADMINISTRATOR | EMS IV |
| B6420 | ASSOCIATE SUPERINTENDENT - DOC | EMS III |
| B6432 | SUPERINTENDENT B, CORRECTIONAL FACILITY - DOC | EMS IV |
| B6440 | SUPERINTENDENT A, CORRECTIONAL FACILITY - DOC | EMS IV |
| B6460 | EXECUTIVE POLICY DIRECTOR - DOC | EMS IV |
| B6480 | ENGINEERING, FACILITIES & CAPITAL PROGRAMS ADMINISTRATOR | EMS IV |
| B6490 | ASSISTANT TO THE SECRETARY FOR POLICY & SITING | EMS III |
| B6870 | INDUSTRIES ADMINISTRATOR - DOC | EMS III |
| B6871 | CORRECTIONAL CAPTAIN - DOC | EMS II |
| B6872 | CORRECTIONAL PROGRAM MANAGER - DOC | EMS II |
| B6875 | CLINICAL PROGRAM ADMINISTRATOR - DOC | EMS MD |
| B6890 | INDUSTRIES SPECIALIST 1 | 48 |
| B6900 | INDUSTRIES SPECIALIST 2 | 53 |
| B6910 | INDUSTRIES MANAGER 3, DIV. OF CORRECTIONAL INDUSTRIES | EMS I |
| B6920 | INDUSTRIES MANAGER 4, DIV. OF CORRECTIONAL INDUSTRIES | EMS II |
| B6930 | INDUSTRIES MANAGER 5, DIV. OF CORRECTIONAL INDUSTRIES | EMS II |
| <u>CRIMINAL JUSTICE TRAINING COMMISSION</u> | | |
| B3350 | DEPUTY DIRECTOR, C.J.T.C. | EMS III |
| <u>EARLY LEARNING, DEPARTMENT OF</u> | | |
| B2125 | AD, OUTCOMES & ACCOUNTABILITY - DEL | EMS III |
| B9200 | SENIOR POLICY ADVISOR | EMS III |
| B9201 | SERVICE AREA MANAGER | EMS III |
| B9203 | AD, LICENSING AND OVERSIGHT - DEL | EMS III |
| B9204 | AD, PARTNERSHIPS & COLLABORATIONS - DEL | EMS III |
| B9205 | ASSISTANT DIRECTOR - PARENT EDUCATION AND SUPPORT | EMS III |
| B9210 | DEPUTY DIRECTOR - DEL | EMS IV |
| B9220 | HUMAN RESOURCES MANAGER - DEL | EMS III |
| B9230 | GOVERNMENT & COMMUNITY RELATIONS MANAGER - DEL | EMS III |
| B9240 | CHIEF FINANCIAL OFFICER - DEL | EMS III |
| B9270 | CHIEF INFORMATION OFFICER - DEL | EMS III |
| <u>ECOLOGY, DEPARTMENT OF</u> | | |
| B1119 | HUMAN RESOURCES DIRECTOR - ECOLOGY | EMS IV |
| B1120 | DEPUTY DIRECTOR - ECOLOGY | EMS V |
| B1130 | SPECIAL ASSISTANT, CLIMATE CHANGE/CLEAN ENERGY - ECOLOGY | EMS IV |
| B1160 | SPECIAL ASSISTANT TO THE DIR, WATER POLICY | EMS IV |
| B1170 | SPECIAL ASSISTANT TO THE DIRECTOR, ENVIRONMENTAL IMPROVEMENT | EMS IV |
| B1180 | ADMINISTRATIVE SERVICES DIRECTOR | EMS IV |
| B1191 | CHIEF INFORMATION OFFICER - ECOLOGY | EMS IV |
| B1211 | DIRECTOR, NW STRAITS COMMISSION | EMS II |
| B1241 | DIRECTOR, OFFICE OF COLUMBIA RIVER | EMS IV |
| B1250 | ASSISTANT DIR, ENVIRONMENTAL EDUCATION AND INFORMATION | EMS IV |
| B1260 | ENVIRONMENTAL PROGRAM MANAGER | EMS III |
| B1290 | ASSISTANT DIR, MANAGEMENT & SUPPORT SERVICES | EMS IV |
| B1390 | ASSISTANT DIR, LEGISLATIVE & INTERGOVERN AFFAIRS | EMS IV |
| B1400 | ECOLOGY REGIONAL DIRECTOR | EMS IV |
| <u>ECONOMIC AND REVENUE FORECAST COUNCIL</u> | | |
| B4819 | ECONOMIC FORECASTER | EMS II |
| B4820 | SENIOR ECONOMIC FORECASTER | EMS III |
| <u>EMPLOYMENT SECURITY DEPARTMENT</u> | | |
| B4400 | DEPUTY COMMISSIONER - EMPLOYMENT SECURITY | EMS V |
| B4430 | DIRECTOR, OFFICE OF COMMUNICATIONS | EMS IV |
| B4440 | ASSISTANT COMMISSIONER, INFORMATION TECHNOLOGY SERVICES | EMS IV |

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| B4450 | PERSONNEL MANAGER - EMPLOYMENT SECURITY | EMS III |
| B4472 | ASSISTANT COMMISSIONER, HUMAN RESOURCES & OPERATIONAL SUPPORT DIVISION (HROSD) - ESD | EMS IV |
| B4474 | E.S. ASSISTANT COMMISSIONER FOR WORKFORCE & CAREER DEVELOPMENT | EMS IV |
| B4479 | ASSISTANT COMMISSIONER, UNEMPLOYMENT INSURANCE - ESD | EMS IV |
| B4481 | DEPUTY ASSISTANT COMMISSIONER | EMS III |
| B4482 | REGIONAL DIRECTOR | EMS III |
| B4485 | LEGISLATIVE LIAISON, E.S. | EMS III |
| B4491 | DIRECTOR, GOVERNMENT RELATIONS - ESD | EMS III |
| B4492 | ASSISTANT COMMISSIONER, UNEMPLOYMENT INSURANCE CLAIM CENTER OPERATIONS - ESD | EMS IV |
| B4493 | ASSISTANT COMMISSIONER, TAX & WAGE ADMINISTRATION - ESD | EMS IV |
| B4494 | ASSISTANT COMMISSIONER, FINANCE & ADMINISTRATIVE SERVICES DIVISION - ESD | EMS IV |
| B4495 | DIRECTOR, WORKFORCE DEVELOPMENT STRATEGIC INITIATIVES - ESD | EMS III |
| B4496 | DIRECTOR, LABOR MARKET & PERFORMANCE ANALYSIS - ESD | EMS IV |
| <i><u>ENTERPRISE SERVICES, DEPARTMENT OF</u></i> | | |
| B9600 | DEPUTY DIRECTOR - OPERATIONS, DES | EMS V |
| B9601 | DEPUTY DIRECTOR - EXTERNAL SERVICES, DES | EMS V |
| B9602 | HUMAN RESOURCE DIRECTOR - DES | EMS III |
| B9603 | ASSISTANT DIRECTOR, DES SERVICES | EMS IV |
| B9604 | ASSISTANT DIRECTOR, GOVERNMENT & COMMUNITY RELATIONS - DES | EMS IV |
| B9605 | COMMUNICATIONS DIRECTOR - DES | EMS III |
| B9606 | ASSISTANT DIRECTOR FACILITIES DIVISION - DES | EMS IV |
| B9607 | PROGRAM DIRECTOR, ENGINEERING & ARCHITECTURAL SERVICES - DES | EMS IV |
| B9608 | CHIEF PROPERTY OFFICER - DES | EMS III |
| B9609 | CFO, FINANCE DIRECTOR - DES | EMS IV |
| B9610 | AD, CONTRACTS & LEGAL - DES | EMS IV |
| B9611 | STATE PROCUREMENT OFFICER - DES | EMS III |
| B9612 | STATE RISK MANAGER - DES | EMS IV |
| B9613 | CIO, IT SYSTEMS & SERVICES - DES | EMS IV |
| B9614 | PROJECT MANAGEMENT OFFICE MANAGER - DES | EMS III |
| B9616 | ENTERPRISE ACCOUNTING APPLICATIONS MANAGER - DES | EMS III |
| B9618 | VARIED INTERDEPARTMENTAL PORTFOLIO APPLICATIONS MANAGER - DES | EMS III |
| B9619 | INFRASTRUCTURE & OPERATIONS MANAGER - DES | EMS III |
| B9620 | ENTERPRISE BI & DATA SERVICES MANAGER - DES | EMS III |
| B9621 | ASSISTANT DIRECTOR, POLICY, PLANNING & PERFORMANCE - DES | EMS III |
| B9622 | ASSISTANT DIRECTOR, WORKFORCE SERVICES & STRATEGIES - DES | EMS IV |
| B9623 | CLIENT SERVICES MANAGER - DES | EMS III |
| B9629 | QUALITY ASSURANCE AND RELEASE MANAGER - DES | EMS II |
| B9633 | BUSINESS DIVERSITY INITIATIVES MANAGER - DES | EMS II |
| B9632 | ENTERPRISE SOLUTION MANAGER - DES | EMS III |
| <i><u>ENVIRONMENTAL HEARINGS OFFICE</u></i> | | |
| B3320 | ADMINISTRATIVE APPEALS JUDGE, EHO | EMS III |
| <i><u>FINANCIAL INSTITUTION, DEPARTMENT OF</u></i> | | |
| B3660 | DIVISION DIRECTOR, DFI | EMS IV |
| B3661 | PROGRAM MANAGER, DFI | EMS III |
| B3662 | POLICY DIRECTOR, DFI | EMS IV |
| B3663 | DIRECTOR OF REGULATORY AND LEGAL AFFAIRS | EMS IV |
| B3665 | REGULATORY PROJECTS COORDINATOR, DFI | EMS IV |
| <i><u>FISH & WILDLIFE, DEPARTMENT OF</u></i> | | |
| B4520 | DEPUTY DIRECTOR - FISH AND WILDLIFE | EMS V |
| B4521 | HUMAN RESOURCES DIRECTOR - DFW | EMS III |
| B4620 | ASSISTANT DIRECTOR, WILDLIFE | EMS IV |
| B4630 | ASSISTANT DIRECTOR, BUSINESS SERVICES | EMS IV |
| B4660 | SPECIAL ASSISTANT TO DIR, PUBLIC AFFAIRS | EMS III |
| B4690 | SPECIAL ASSISTANT TO THE DIRECTOR | EMS III |
| B4700 | ASSISTANT DIRECTOR, HABITAT | EMS IV |
| B4710 | ASSISTANT DIRECTOR, FISH | EMS IV |
| B4720 | ASSISTANT DIRECTOR, CAPITAL ASSET MANAGEMENT PROGRAM - DFW | EMS IV |
| B4730 | ASSISTANT DIRECTOR, ENFORCEMENT | EMS IV |
| B4760 | FISH AND WILDLIFE REGIONAL DIRECTOR | EMS III |

| CLASS CODE | CLASS TITLE | SALARY RANGE |
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| <u>FREIGHT MOBILITY STRATEGIC INVESTMENT BOARD</u> | | |
| B7000 | DEPUTY DIRECTOR - FREIGHT MOBILITY STRATEGIC INVESTMENT BOARD | EMS II |
| <u>GAMBLING COMMISSION</u> | | |
| B7720 | GAMBLING SPECIAL AGENT 3 | EMS I |
| B7730 | GAMBLING SPECIAL AGENT SUPERVISOR | EMS II |
| B7752 | GAMBLING COMMISSION PROGRAM MANAGER | EMS II |
| B7760 | ASSISTANT DIRECTOR - GAMBLING | EMS III |
| B7770 | DEPUTY DIRECTOR - GAMBLING COMMISSION | EMS IV |
| B7780 | SPECIAL ASST. TO THE DIRECTOR/DEPUTY DIRECTOR - GAMBLING | EMS II |
| <u>GOVERNOR, OFFICE OF THE</u> | | |
| B8010 | UNDERGRADUATE INTERN 1 | 19E |
| B8020 | UNDERGRADUATE INTERN 2 | 25E |
| B8030 | EXECUTIVE FELLOW 1 | 37 |
| B8040 | EXECUTIVE FELLOW 2 | 41 |
| <u>HEALTH CARE AUTHORITY</u> | | |
| B1452 | ASSISTANT DIRECTOR FOR COMMUNICATIONS, HCA | EMS III |
| B1460 | ASSISTANT DIRECTOR FOR PEB, HCA | EMS IV |
| B1465 | SPECIAL ASSISTANT FOR PRESCRIPTION DRUG PROGRAM - HCA | EMS MD |
| B1448 | ASSISTANT DIRECTOR, MEDICAID - HCA | EMS V |
| B1511 | SPECIAL ASSISTANT FOR POLICY, PLANNING AND PERFORMANCE - HCA | EMS III |
| B1512 | SPECIAL ASSISTANT FOR SYSTEMS AND MONITORING - HCA | EMS III |
| B1580 | SPECIAL ASSISTANT FOR FINANCIAL MANAGEMENT - HCA | EMS III |
| B1581 | ASSISTANT DIRECTOR FOR ELIGIBILITY AND SERVICE DELIVERY - HCA | EMS IV |
| B1584 | MEDICAL DIRECTOR - HCA | EMS MD |
| B1585 | ASSISTANT DIRECTOR FOR ADMINISTRATIVE SERVICES, HCA | EMS IV |
| B2440 | SPECIAL ASSISTANT FOR TECHNOLOGY SUPPORT - HCA | EMS III |
| B2448 | ASSISTANT DIRECTOR FOR SYSTEMS AND MONITORING - HCA | EMS IV |
| B8092 | SPECIAL ASSISTANT FOR POLICY AND LEGISLATURE - HCA | EMS III |
| B8110 | SPECIAL ASSISTANT FOR HEALTH POLICY AND PROGRAMS - HCA | EMS III |
| B8130 | SPECIAL ASSISTANT FOR PUBLIC EMPLOYEE BENEFITS CUSTOMER SERVICE | EMS III |
| B8150 | DEPUTY DIRECTOR, HCA | EMS V |
| B8160 | ASSISTANT DIRECTOR FOR FINANCIAL SERVICES - HCA | EMS IV |
| B8170 | ASSISTANT DIRECTOR FOR HEALTH CARE POLICY - HCA | EMS IV |
| B8212 | ASSISTANT DIRECTOR FOR HUMAN RESOURCES, HCA | EMS III |
| B8214 | DIVISION DIRECTOR, HEALTH CARE SERVICES - HCA | EMS IV |
| <u>HEALTH CARE FACILITIES AUTHORITY</u> | | |
| B8800 | SENIOR ASSOCIATE, INVESTMENT, FINANCE & BUSINESS DEVELOPMENT | EMS IV |
| <u>HEALTH, DEPARTMENT OF</u> | | |
| B8220 | STATE HEALTH OFFICER/CHIEF SCIENCE OFFICER - DOH | EMS MD |
| B8230 | DEPUTY SECRETARY FOR PUBLIC HEALTH OPERATIONS - DOH | EMS V |
| B8240 | DEPUTY SECRETARY FOR ADMINISTRATIVE OPERATIONS - DOH | EMS IV |
| B8252 | ASSISTANT SECRETARY, DEPT OF HEALTH (N-MED) | EMS IV |
| B8333 | PUBLIC HEALTH SYSTEM PLANNING AND DEVELOPMENT DIRECTOR | EMS III |
| B8360 | LEGISLATIVE AND CONGRESSIONAL AFFAIRS PRG MGR | EMS II |

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| B8380 | CHIEF FINANCIAL OFFICER - DOH | EMS IV |
| B8500 | EXECUTIVE DIRECTOR, STATE BOARD OF HEALTH | EMS III |
| B8520 | DIRECTOR OF COMMUNICATIONS | EMS III |
| B8530 | DIRECTOR, POLICY, LEGISLATIVE AND CONSTITUENT RELATIONS | EMS III |
| B8550 | EXECUTIVE DIRECTOR, PHARMACY COMMISSION - DOH | EMS SM |
| B8660 | CHIEF TECHNOLOGY AND INFORMATION OFFICER | EMS IV |
| <i><u>HISTORICAL SOCIETY, WA STATE</u></i> | | |
| B2692 | DIRECTOR OF MARKETING AND COMMUNICATIONS | EMS II |
| <i><u>HOUSING FINANCE COMMISSION</u></i> | | |
| B9100 | DEPUTY DIRECTOR, HOUSING FINANCE COMMISSION | EMS IV |
| <i><u>HUMAN RIGHTS COMMISSION</u></i> | | |
| B2790 | DEPUTY DIRECTOR | EMS III |
| B2820 | POLICY ANALYST, HRC | EMS I |
| <i><u>INDUSTRIAL INSURANCE APPEALS BOARD</u></i> | | |
| B3070 | EXECUTIVE SECRETARY, BOARD OF IND. INS. APPEALS | EMS IV |
| B3080 | CHIEF EXECUTIVE OFFICER - B.I.I.A. | EMS IV |
| B3090 | ASSISTANT CHIEF INDUSTRIAL APPEALS JUDGE - B.I.I.A. | EMS III |
| B3095 | SENIOR ASSISTANT CHIEF INDUSTRIAL APPEALS JUDGE | EMS IV |
| B3110 | CHIEF INDUSTRIAL APPEALS JUDGE, B.I.I.A. | EMS IV |
| <i><u>INVESTMENT BOARD</u></i> | | |
| B3815 | HUMAN RESOURCES DIRECTOR | EMS III |
| B3825 | DEPUTY DIRECTOR, OPERATIONS | EMS V |
| B3834 | COMMUNICATIONS AND LEGISLATIVE COORDINATOR | EMS II |
| <i><u>LABOR AND INDUSTRIES</u></i> | | |
| B0210 | DEPUTY ASSISTANT DIRECTOR, INDUSTRIAL INSURANCE | EMS IV |
| B0220 | CHIEF OF CLAIMS, L&I | EMS IV |
| B0230 | ASSISTANT DIRECTOR, INFORMATION SERVICES, L&I | EMS IV |
| B0280 | A/D, SPECIALTY COMPLIANCE SERVICES DIVISION | EMS IV |
| B0281 | OMBUDSMAN SELF-INSURANCE | EMS II |
| B0300 | CHIEF BUDGET OFFICER | EMS III |
| B0330 | ASSISTANT DIRECTOR, HUMAN RESOURCES, L&I | EMS IV |
| B0360 | ASSISTANT DIRECTOR, WEB AND COMMUNICATION SERVICES | EMS IV |
| B0370 | DEPUTY DIRECTOR, OPERATIONS - L&I | EMS IV |
| B0372 | DEPUTY DIRECTOR - L&I | EMS V |
| B0377 | PROGRAM MANAGER, L&I | EMS III |
| B0380 | PROGRAM MANAGER, LEGAL SERVICES, L&I | EMS III |
| B0381 | PROGRAM MANAGER, RETROSPECTIVE RATING, L&I | EMS II |
| B0382 | PROGRAM MANAGER, EMPLOYER SERVICES, L&I | EMS III |
| B0383 | CONSULTATION PROGRAM MANAGER | 62 |
| B0386 | ASSISTANT DIRECTOR - FRAUD PREVENTION/LABOR STANDARDS | EMS IV |
| B0388 | CHIEF ACCOUNTING OFFICER | EMS III |
| B0389 | PROGRAM MANAGER, HEALTH SERVICES ANALYSIS, L&I | EMS III |
| B0390 | PROGRAM MANAGER, SELF INSURANCE, L&I | EMS III |
| B0391 | COMPLIANCE PROGRAM MANAGER | 62 |
| B0392 | INTEGRATED CLAIMS SERVICES PROGRAM MANAGER, L&I | EMS III |
| B0400 | LEGISLATIVE LIAISON, L&I | EMS III |
| B0404 | MEDICAL DIRECTOR, L&I | EMS MD |
| B0406 | SENIOR ACTUARY, L&I | EMS SM |
| B0407 | CITIZENS RELATIONS MANAGER, L&I | 50 |
| B0409 | ASSISTANT DIRECTOR, ADMINISTRATIVE SERVICES, L&I | EMS IV |

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| B0410 | ASSISTANT DIRECTOR, GOVERNMENT AFFAIRS AND POLICY | EMS III |
| B0411 | ASSISTANT DIRECTOR, WISHA (NON MEDICAL) | EMS IV |
| B0412 | ASSISTANT DIRECTOR, WISHA (MEDICAL) | EMS MD |
| B0413 | REGIONAL ADMINISTRATOR, L&I | EMS III |
| B0414 | ASSISTANT DIRECTOR, INSURANCE SERVICES, L&I | EMS V |
| B8900 | SPECIAL ASSISTANT FOR QUALITY & EMPLOYEE INVOLVEMENT | EMS II |
| <i><u>LICENSING, DEPARTMENT OF</u></i> | | |
| B0845 | POLICY AND PROJECTS DEPUTY | EMS III |
| B0850 | ASSISTANT DIRECTOR, FINANCE & ADMINISTRATION - DOL | EMS IV |
| B0851 | ASSISTANT DIRECTOR, POLICY AND FINANCE - DOL | EMS IV |
| B0860 | ASSISTANT DIRECTOR, VEHICLE SERVICES | EMS IV |
| B0870 | ASSISTANT DIRECTOR, DRIVER SERVICES | EMS IV |
| B0880 | CHIEF INFORMATION OFFICER | EMS IV |
| B0881 | INFORMATION TECHNOLOGY MANAGER | EMS III |
| B0882 | DEPUTY CHIEF INFORMATION OFFICER | EMS III |
| B0883 | CHIEF TECHNOLOGY OFFICER | EMS III |
| B0884 | PROJECT AND PLANNING MANAGER | EMS III |
| B0885 | STRATEGIC TECHNOLOGY SERVICES MANAGER | EMS III |
| B0890 | DIRECTOR, GOVERNMENT RELATIONS AND CONSTITUENT AFFAIRS | EMS III |
| B0900 | DEPUTY DIRECTOR, LICENSING | EMS V |
| B0920 | ASSISTANT DIRECTOR, BUSINESS AND PROFESSIONS DIVISION | EMS IV |
| B0931 | COMMUNICATIONS AND EDUCATION DIRECTOR | EMS III |
| B0940 | EXEC DIR, BOARD OF REGISTRATION FOR PROF ENG & LAND SURVEYORS | EMS III |
| B0960 | DEALER AND MANUFACTURER CONTROL ADMINISTRATOR | EMS III |
| B0961 | HEARINGS AND INTERVIEWS ADMINISTRATOR | EMS II |
| B0962 | PRORATE AND FUEL TAX ADMINISTRATOR | EMS III |
| B0963 | DRIVER RECORDS ADMINISTRATOR | EMS III |
| B0964 | TITLE AND REGISTRATION SERVICES ADMINISTRATOR | EMS III |
| B0965 | DRIVER EXAMINING ADMINISTRATOR | EMS III |
| B0966 | LICENSING ADMINISTRATORS - DOL | EMS II |
| B0967 | LICENSING SENIOR ADMINISTRATORS | EMS III |
| B0968 | ADMINISTRATIVE SERVICES ADMINISTRATOR | EMS III |
| B0969 | FACILITIES & PROCUREMENT ADMINISTRATOR - DOL | EMS III |
| B0971 | PLANNING AND PERFORMANCE ADMINISTRATOR | EMS III |
| B0972 | RESEARCH AND PLANNING ADMINISTRATOR | EMS III |
| B0973 | CUSTOMER SERVICE CENTER ADMINISTRATOR - DOL | EMS II |
| B0974 | EMERGENCY MANAGEMENT AND SAFETY ADMINISTRATOR - DOL | EMS II |
| B0975 | LICENSING INTEGRITY ADMINISTRATOR - DOL | EMS II |
| B0976 | TRAINING AND TECHNICAL SERVICES ADMINISTRATOR - DOL | EMS II |
| B0977 | VEHICLE AND VESSEL OPERATIONS ADMINISTRATOR - DOL | EMS II |
| B0978 | SPECIAL ASSISTANT TO ASSISTANT DIRECTOR - DOL | EMS I |
| B0979 | SPECIAL ASSISTANT TO DEPUTY DIRECTOR - DOL | EMS I |
| B1100 | BUDGET ADMINISTRATOR | EMS III |
| B1101 | COMPTROLLER, DOL | EMS III |
| B1110 | HUMAN RESOURCE DIRECTOR | EMS III |
| <i><u>LIQUOR AND CANNABIS BOARD</u></i> | | |
| B7195 | DEPUTY ADMINISTRATIVE DIRECTOR | EMS IV |
| B7870 | ASSISTANT DIRECTOR, ENFORCEMENT | EMS IV |
| B7912 | INFORMATION SERVICES DIRECTOR | EMS IV |
| B7920 | CHIEF FINANCIAL OFFICER - LCB | EMS III |

| CLASS CODE | CLASS TITLE | SALARY RANGE |
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| B7930 | LEGISLATIVE AND TRIBAL LIAISON - LCB | EMS III |
| B7933 | MARIJUANA EDUCATION, LICENSING, AND REGULATOR SYSTEM MANAGER | EMS III |
| B7934 | EDUCATION AND OUTREACH MANAGER - LCB | EMS III |
| B7935 | ADMINISTRATIVE DIRECTOR | EMS IV |
| B7940 | COMMUNICATIONS DIRECTOR - LCB | EMS III |
| B7941 | DIRECTOR, PUBLIC RECORDS AND SUPPORT SERVICES DIVISION - LCB | EMS III |
| B7952 | ASSISTANT DIRECTOR, REGULATORY SERVICES | EMS IV |
| <u>LOTTERY, WASHINGTON STATE</u> | | |
| B7110 | DEPUTY DIRECTOR, WASHINGTON'S LOTTERY | EMS IV |
| B7130 | DIRECTOR OF FINANCE AND ADMINISTRATION (LOTTERY) | EMS III |
| B7140 | DIRECTOR OF MARKETING (LOTTERY) | EMS III |
| B7150 | FINANCIAL REPORTING MANAGER (LOTTERY) | EMS II |
| B7160 | DIRECTOR OF INFORMATION SERVICES (LOTTERY) | EMS III |
| B7180 | INTERNAL AUDIT MANAGER (LOTTERY) | EMS II |
| B7190 | DIRECTOR OF LEGAL SERVICES (LOTTERY) | EMS III |
| B7200 | DIRECTOR OF SECURITY (LOTTERY) | EMS II |
| B7210 | SALES OPERATIONS MANAGER (LOTTERY) | EMS II |
| B7220 | DIRECTOR OF COMMUNICATIONS (LOTTERY) | EMS II |
| B7230 | LOTTERY PRODUCT MANAGER | EMS II |
| B7260 | ADMINISTRATIVE ASSISTANT/SECURITY, SLC | EMS I |
| B7270 | LOTTERY SECURITY SPECIALIST | EMS I |
| B7272 | LOTTERY INFORMATION SECURITY SPECIALIST | EMS I |
| B7280 | ADMINISTRATIVE SERVICES MANAGER, LOTTERY | EMS II |
| B7290 | DIRECTOR OF HUMAN RESOURCES | EMS II |
| B7300 | LEGISLATIVE LIAISON - LOTTERY | EMS II |
| B7310 | LOTTERY REGIONAL/PROGRAM MANAGER | EMS II |
| B7320 | RESEARCH AND DEVELOPMENT MANAGER (LOTTERY) | EMS II |
| B7330 | DIRECTOR OF SALES (LOTTERY) | EMS III |
| B7370 | MARKETING COORDINATOR | EMS I |
| B7380 | MARKETING AND MERCHANDISING MANAGER (LOTTERY) | EMS II |
| <u>MILITARY DEPARTMENT</u> | | |
| B2710 | DIRECTOR, EMERGENCY MANAGEMENT DIVISION | EMS V |
| B5570 | DEPUTY DIRECTOR - MILITARY | EMS III |
| B5587 | FINANCE DIRECTOR | EMS IV |
| B5590 | ASSISTANT DIRECTOR, ADMINISTRATIVE SERVICES, MILITARY | EMS III |
| B5620 | SPECIAL ASSISTANT TO THE DEPUTY DIRECTOR | EMS III |
| B5630 | DIRECTOR, WASHINGTON YOUTH ACADEMY | EMS III |
| <u>MINORITY AND WOMEN'S BUSINESS ENTERPRISES, OFFICE</u> | | |
| B3940 | DEPUTY DIRECTOR - OMWBE | EMS III |
| B3941 | STAFF ATTORNEY - OMWBE | EMS III |
| <u>NATURAL RESOURCES, DEPARTMENT OF</u> | | |
| B6116 | NATURAL RESOURCES DIVISION MANAGER | EMS III |
| B6118 | NATURAL RESOURCES REGIONAL MANAGER | EMS III |
| <u>PARKS AND RECREATION COMMISSION</u> | | |
| B3520 | DEPUTY DIRECTOR - PARKS | EMS IV |
| B3540 | PUBLIC AFFAIRS DIRECTOR - PARKS | EMS III |
| B3560 | DIRECTOR OF ADMINISTRATION, FINANCE, AND TECHNOLOGY - PARKS | EMS IV |
| B3580 | DIRECTOR OF CAPITAL PROGRAMS AND RESOURCE STEWARDSHIP | EMS IV |
| B3585 | ASSISTANT DIRECTOR, OPERATIONS | EMS IV |
| B3596 | HUMAN RESOURCES DIRECTOR | EMS III |
| B3600 | POLICY AND GOVERNMENTAL AFFAIRS ADMINISTRATOR | EMS III |
| <u>POLLUTION LIABILITY INSURANCE AGENCY</u> | | |
| B3640 | ASSISTANT ADMINISTRATOR, POLLUTION LIABILITY REINSURANCE PROGRAM | EMS II |
| <u>PUBLIC DISCLOSURE COMM</u> | | |
| B3670 | ASSISTANT DIRECTOR - OPERATIONS | EMS III |
| B3680 | CHIEF INFORMATION TECHNOLOGY OFFICER | EMS III |
| B3690 | GENERAL LEGAL COUNSEL | EMS IV |

| CLASS CODE | CLASS TITLE | SALARY RANGE |
|---|--|--------------|
| <u><i>PUGET SOUND PARTNERSHIP</i></u> | | |
| B5900 | ECOSYSTEM RECOVERY COORDINATOR - PSP | EMS I |
| B5901 | COMMUNICATIONS COORDINATOR - PSP | EMS I |
| B5902 | FINANCE DIRECTOR - PSP | EMS III |
| B5903 | SALMON & ECOSYSTEM RECOVERY DIRECTOR - PSP | EMS III |
| B5904 | PERFORMANCE MANAGER | EMS II |
| B5905 | MONITORING PERFORMANCE ANALYST - PSP | EMS I |
| B5906 | DEPUTY DIRECTOR - PSP | EMS IV |
| B5907 | POLICY SPECIALIST - PSP | EMS I |
| B5911 | ECO-NETWORK COORDINATOR - PSP | EMS I |
| B5912 | SPECIAL ASSISTANT TO THE BOARDS - PSP | EMS I |
| B5913 | EXTERNAL AFFAIRS DIRECTOR - PSP | EMS III |
| B5914 | SOUNDWIDE AND FUNCTIONAL PROGRAMS DIRECTOR - PSP | EMS III |
| B5915 | PERFORMANCE DATA SYSTEMS MANAGER - PSP | EMS I |
| B5916 | PERFORMANCE MANAGEMENT ANALYST - PSP | EMS I |
| B5918 | INFORMATION TECHNOLOGY ADMINISTRATOR - PSP | EMS I |
| B5919 | REGIONAL STEWARDSHIP PROGRAM MANAGER - PSP | EMS II |
| B5920 | PLANNING MANAGER - PSP | EMS II |
| B5921 | ENVIRONMENTAL PLANNER - PSP | EMS I |
| B5922 | SENIOR INFORMATION DESIGNER - PSP | EMS I |
| B5923 | SCIENCE DIRECTOR - PSP | EMS III |
| B5924 | ASSISTANT DIRECTOR, ACCOUNTABILITY - PSP | EMS III |
| B5925 | MONITORING PROGRAM MANAGER - PSP | EMS II |
| B5926 | STATE AND LOCAL GOVERNMENT AFFAIRS DIRECTOR - PSP | EMS III |
| B5927 | GOVERNMENT AFFAIRS AND COMMUNICATIONS MANAGER - PSP | EMS I |
| B5928 | SCIENCE PROGRAM MANAGER - PSP | EMS II |
| B5929 | FISCAL PROGRAM MANAGER - PSP | EMS I |
| B5930 | GRANTS, CONTRACTS, AND COMPLIANCE MANAGER - PSP | EMS I |
| B5931 | ADAPTIVE MANAGEMENT SCIENTIST - PSP | EMS II |
| B5932 | ECOSYSTEM RECOVERY REGIONAL MANAGER - PSP | EMS II |
| <u><i>RECREATION AND CONSERVATION, WASHINGTON STATE</i></u> | | |
| B3280 | DEPUTY DIRECTOR - RCO | EMS III |
| B3290 | SPECIAL ASSISTANT TO THE DIRECTOR, POLICY | EMS III |
| <u><i>RETIREMENT SYSTEMS, DEPARTMENT OF</i></u> | | |
| B5100 | ASSISTANT DIRECTOR - ADMINISTRATIVE SERVICES | EMS IV |
| B5108 | ASSISTANT DIRECTOR - INFORMATION SERVICES | EMS IV |
| B5109 | ASSISTANT DIRECTOR - PROJECT MANAGEMENT DIVISION, DRS | EMS IV |
| B5110 | DEPUTY DIRECTOR - RETIREMENT SYSTEMS | EMS V |
| B5120 | INTERNAL AUDIT MANAGER, DRS | EMS II |
| B5132 | ASSISTANT DIRECTOR - RETIREMENT SYSTEMS | EMS IV |
| B5150 | LEGAL/LEGISLATIVE SERVICES MANAGER | EMS III |
| <u><i>REVENUE, DEPARTMENT OF</i></u> | | |
| B4750 | ASSISTANT DIRECTOR, PROPERTY TAX | EMS IV |
| B4780 | ASSISTANT DIRECTOR, APPEALS | EMS IV |
| B4800 | ASSISTANT DIRECTOR, LEGISLATION AND POLICY - REVENUE | EMS IV |
| B4870 | DEPUTY DIRECTOR | EMS V |
| B4887 | SENIOR ASSISTANT DIRECTOR - OPERATIONS | EMS V |
| B4890 | ASSISTANT DIRECTOR, TAXPAYER SERVICES | EMS IV |
| B4900 | ASSISTANT TO THE DIRECTOR - REVENUE | EMS V |
| B4911 | ASSISTANT DIRECTOR, INTERPRETATIONS AND TECHNICAL ADVICE | EMS III |
| B4912 | ASSISTANT DIRECTOR, FINANCIAL AND BUSINESS SERVICES | EMS III |
| B4913 | ASSISTANT DIRECTOR, HUMAN RESOURCES | EMS III |
| B4914 | COMMUNICATIONS DIRECTOR | EMS III |
| B5160 | ASSISTANT DIRECTOR, AUDIT, REVENUE | EMS IV |
| B5170 | ASSISTANT DIRECTOR, COMPLIANCE, REVENUE | EMS IV |
| B5180 | SENIOR ASSISTANT DIRECTOR | EMS V |
| B5200 | ASSISTANT DIRECTOR, INFORMATION SYSTEMS | EMS IV |
| B5210 | ASSISTANT DIRECTOR, SPECIAL PROGRAMS | EMS IV |
| B5220 | ASSISTANT DIRECTOR, RESEARCH & PLANNING | EMS IV |
| B5230 | ASSISTANT DIR, TAXPAYER ACCOUNT ADMINISTRATION | EMS IV |

| CLASS CODE | CLASS TITLE | SALARY RANGE |
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| <u><i>SCHOOL FOR THE BLIND</i></u> | | |
| B3910 | DIRECTOR OF RESIDENTIAL LIFE - SFB | EMS III |
| B3932 | BUSINESS MANAGER | EMS II |
| B3934 | HUMAN RESOURCES MANAGER | EMS II |
| B3936 | OUTREACH DIRECTOR | EMS III |
| <u><i>SENTENCING GUIDELINES COMMISSION</i></u> | | |
| B8000 | POLICY RESEARCH MANAGER | EMS III |
| B8001 | PROGRAM DIRECTOR, SEX OFFENDER POLICY BOARD | EMS II |
| <u><i>SOCIAL & HEALTH SERVICES, DEPARTMENT OF</i></u> | | |
| B1520 | DEPUTY SECRETARY, ADMINISTRATION & EXTERNAL RELATIONS - DSHS | EMS V |
| B1582 | DIRECTOR, DIVISION OF DISABILITY DETERMINATION SVS, MED ASST ADMIN | EMS III |
| B1583 | DEPUTY ASSISTANT SECRETARY - CHILDREN'S ADMINISTRATION (CA) - DSHS | EMS III |
| B1590 | INCOME ASSISTANCE DIVISION DIRECTOR | EMS III |
| B1591 | STATEWIDE CUSTOMER SERVICE ADMINISTRATOR | EMS III |
| B1592 | CHIEF OF CHRONIC CARE, WELL-BEING, AND PERFORMANCE IMPROVEMENT | EMS II |
| B1620 | DIRECTOR, DIVISION OF CHILD SUPPORT | EMS III |
| B1621 | OCS PROGRAM SUPPORT CHIEF | EMS III |
| B1623 | OCS FIELD OPERATIONS CHIEF | EMS III |
| B1624 | DCS DISTRICT MANAGER | EMS III |
| B1626 | CHIEF OF PROGRAM AND POLICY - DSHS | EMS II |
| B1630 | ADMINISTRATIVE SERVICES DIVISION DIRECTOR | EMS III |
| B1632 | CHIEF, COMPLIANCE & MONITORING, DEVELOPMENTAL DISABILITIES ADMINISTRATION (DDA) | EMS II |
| B1635 | CHF OF CERT, LICENSING, & CUST RELATIONS, DIV OF BEHAVIORAL HEALTH & RECOVERY | EMS III |
| B1636 | CHIEF, DIVISION SUPPORT & EVALUATION, DIVISION OF BEHAVIORAL HEALTH & RECOVERY | EMS III |
| B1637 | FINANCE CHIEF, AGING AND DISABILITY SERVICES (ADS) - DSHS | EMS III |
| B1640 | VOCATIONAL REHABILITATION DIVISION DIRECTOR | EMS III |
| B1643 | DVR FIELD SERVICES ADMINISTRATOR | EMS III |
| B1644 | VOCATIONAL REHABILITATION REGIONAL ADMINISTRATOR | EMS II |
| B1645 | SPECIAL ASSISTANT DIVISION OF VOCATIONAL REHABILITATION | EMS III |
| B1647 | AREA ADMINISTRATOR | EMS II |
| B1648 | DEPUTY DIRECTOR, COMMUNITY SERVICE DIVISION (CSD) - ESA/DSHS | EMS III |
| B1650 | DEPUTY SECRETARY, FINANCIAL SERVICES ADMINISTRATION/CFO | EMS V |
| B1651 | FINANCE SERVICES DIRECTOR, FINANCIAL SERVICES ADMINISTRATION - DSHS | EMS IV |
| B1652 | CHIEF, ACCOUNTING SERVICES | EMS III |
| B1653 | FINANCIAL RECOVERY OFFICE CHIEF | EMS III |
| B1660 | SENIOR DIRECTOR, HUMAN RESOURCES DIVISION | EMS IV |
| B1661 | OFFICE CHIEF, OPERATIONS SERVICES | EMS III |
| B1662 | CHIEF OFFICE OF PERSONNEL POLICY AND STANDARDS | EMS II |
| B1663 | OFFICE CHIEF, LABOR RELATIONS | EMS III |
| B1664 | OFFICE CHIEF, POSITION MANAGEMENT SERVICES | EMS III |
| B1665 | CENTRAL SERVICES CHIEF, DIVISION OF CHILD SUPPORT - DSHS | EMS III |
| B1670 | DIRECTOR, MANAGEMENT SERVICES/RESEARCH | EMS III |
| B1671 | SENIOR DIRECTOR FOR COMMUNICATIONS - DSHS | EMS III |
| B1672 | CHIEF RISK OFFICER | EMS III |
| B1680 | EXECUTIVE ASSISTANT - DSHS | EMS II |
| B1685 | RESIDENTIAL CARE SERVICES CHIEF, FIELD OPS | EMS III |
| B1686 | POLICY, QUALITY ASSURANCE & TRAINING CHIEF, RESIDENTIAL CARE SERVICES, (RCS) - ALTSA - DSHS | EMS III |
| B1687 | RESIDENTIAL CARE SERVICES REGIONAL ADMINISTRATOR | EMS III |
| B1710 | DIRECTOR, OFFICE OF INDIAN POLICY AND SUPPORT SERVICES | EMS II |
| B1712 | PRINCIPAL POLICY ASSISTANT, BUSINESS DIVERSITY - DSHS | EMS III |
| B1730 | SENIOR DIRECTOR, POLICY AND EXTERNAL RELATIONS | EMS III |
| B1740 | ASSISTANT DIRECTOR, MEDIA RELATIONS - DSHS | EMS II |
| B1789 | DEPUTY ASSISTANT SECRETARY, ECONOMIC SERVICES ADMINISTRATION | EMS III |
| B1790 | DIRECTOR, OFFICE OF PLANNING, EVAL & PROF DEV | EMS IV |
| B1791 | RESEARCH AND DATA ANALYSIS CHIEF | EMS II |
| B1792 | RESEARCH AND DATA ANALYSIS DIVISION DIRECTOR, MSA | EMS III |
| B1793 | DATA ANALYSIS OFFICE CHIEF, R&DA | EMS II |
| B1799 | DEPUTY DIRECTOR, BEHAVIORAL HEALTH AND RECOVERY DIVISION (BHRD) - DSHS | EMS III |
| B1800 | INFORMATION TECHNOLOGY (IT) DIRECTOR, SESA/FSA - DSHS | EMS III |
| B1802 | CHIEF INFORMATION OFFICER | EMS IV |
| B1803 | SENIOR POLICY ADVISOR, CHILDREN'S ADMINISTRATION - DSHS | EMS III |
| B1804 | CHIEF, IT SYSTEMS DEVELOPMENT, ECONOMIC SERVICES ADMINISTRATION (ESA) - DSHS | EMS III |

| CLASS CODE | CLASS TITLE | SALARY RANGE |
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| B1806 | CHIEF OF FIELD OPERATIONS - DSHS | EMS III |
| B1807 | DIRECTOR, INFORMATION TECHNOLOGY SOLUTIONS, ESA - DSHS | EMS III |
| B1850 | DIRECTOR, DIVISION OF LANDS AND BUILDINGS | EMS III |
| B1851 | CAPITAL PROGRAMS OFFICE CHIEF | EMS II |
| B1860 | DIR, DIVISION OF TREATMENT AND INTERGOVERNMENTAL PROGRAMS, JUVENILE REHAB ADM | EMS III |
| B1861 | DIRECTOR, DIVISION OF COMMUNITY PROGRAMS, JUVENILE REHABILITATION ADMINISTRATION | EMS III |
| B1862 | JUVENILE REHABILITATION REGIONAL ADMINISTRATOR | EMS II |
| B1863 | DIR, DIVISION OF OPERATIONS SUPPORT SERVICES, JUVENILE REHAB ADMINISTRATION | EMS III |
| B1870 | DIRECTOR, MINORITY INITIATIVES, DSHS | EMS III |
| B1880 | CHIEF OF FIELD SERVICES, CSD | EMS III |
| B1890 | DIVISION OF MANAGEMENT AND OPERATIONS SUPPORT DIRECTOR | EMS III |
| B1891 | DIRECTOR, FINANCE AND RECOVERY | EMS III |
| B1900 | DIRECTOR, COMMUNITY SERVICES DIVISION | EMS III |
| B1913 | HOME AND COMMUNITY SERVICES DIVISION REGIONAL ADMINISTRATOR | EMS III |
| B1914 | CHF, OFFICE OF SVCS INTEGRATION, BEHAVIORAL HEALTH & SERVICE INTEGRATION ADMIN | EMS III |
| B1915 | OFFICE CHIEF BUSINESS OPERATIONS (RCS), AL TSA - DSHS | EMS II |
| B1920 | DIRECTOR, HOME AND COMMUNITY SERVICES DIVISION | EMS III |
| B1921 | ASSISTANT DIRECTOR, HOME AND COMMUNITY SERVICES DIVISION | EMS III |
| B1922 | CHIEF, OFFICE OF STATE UNIT ON AGING | EMS II |
| B1923 | CHIEF OFFICE OF HOME AND COMMUNITY PROGRAMS | EMS II |
| B1924 | CHIEF, TRAINING COMMUNICATION AND DEVELOPMENT | EMS II |
| B1951 | DIRECTOR, SCC TOTAL CONFINEMENT FACILITY - DSHS | EMS III |
| B1952 | MEDICAL DIRECTOR | EMS MD |
| B1953 | BEHAVIORAL HEALTH AND MANAGED CARE OFFICE CHIEF - DSHS | EMS III |
| B1990 | ASSISTANT SEC, CHILDREN, YOUTH & FAMILY SVCS | EMS IV |
| B2010 | MENTAL HEALTH DIVISION DIRECTOR (MED) | 88E |
| B2012 | DIRECTOR, DIVISION OF STATE HOSPITALS (NON-MEDICAL) | EMS IV |
| B2020 | DEVELOPMENTAL DISABILITIES DIVISION DIRECTOR | EMS IV |
| B2021 | OFFICE CHIEF, QUALITY PROGRAMS AND SERVICES | EMS III |
| B2023 | CHIEF, FIELD SERVICE SUPPORT | EMS II |
| B2025 | DEVELOPMENTAL DISABILITIES REGIONAL ADMINISTRATOR | EMS III |
| B2030 | DIRECTOR, DIVISION OF INSTITUTION PROGRAMS, JUVENILE REHABILITATION ADMINISTRATION | EMS III |
| B2031 | ASSISTANT SECRETARY, JUVENILE REHABILITATION | EMS IV |
| B2040 | ASSISTANT SEC, ECONOMIC & MEDICAL SERVICES | EMS IV |
| B2050 | CHIEF ADMINISTRATIVE OFFICER | EMS IV |
| B2051 | SENIOR DIRECTOR, OFFICE OF FRAUD AND ACCOUNTABILITY | EMS IV |
| B2060 | DEPUTY ASSISTANT SECRETARY, BEHAVIORAL HEALTH AND SERVICE INTEGRATION - DSHS | EMS III |
| B2100 | ASSISTANT SECRETARY, AGING AND DISABILITY SERVICES ADMINISTRATION | EMS V |
| B2120 | REGIONAL DIRECTOR, COMMUNITY SERVICES DIVISION | EMS III |
| B2132 | OFFICE CHIEF, PROGRAM AND POLICY - CA/DSHS | EMS II |
| B2133 | CHIEF, DATA MANAGEMENT & REPORTING SECTION - CA/DSHS | EMS II |
| B2134 | CHIEF, FEDERAL FUNDING/SSI | EMS II |
| B2136 | DIR, CHILDREN'S ADMINISTRATION FIELD OPERATIONS DIVISION | EMS III |
| B2137 | CHIEF, OFFICE OF FOSTER CARE LICENSING | EMS II |
| B2138 | DIR, CHILDREN'S ADMINISTRATION DIV OF PROGRAM AND POLICY | EMS III |
| B2139 | CHIEF OF BUDGET, CONTRACTS & COST ALLOCATION - DSHS | EMS II |
| B2140 | DEVELOPMENTAL DISABILITIES ASSISTANT DIRECTOR | EMS III |
| B2160 | DIRECTOR, MANAGEMENT SERVICES DIVISION, AGING & DISABILITY SERVICES | EMS III |
| B2161 | CONSOLIDATED INSTITUTIONAL BUSINESS SERVICES ADMINISTRATOR | EMS III |

| CLASS CODE | CLASS TITLE | SALARY RANGE |
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| B2162 | CHIEF, ADSA SUPPORT SERVICES | EMS II |
| B2163 | CHIEF INFORMATION OFFICER BHSIA - DSHS | EMS III |
| B2170 | DIRECTOR, DIV OF ALCOHOL AND SUBSTANCE ABUSE | EMS III |
| B2171 | ASSISTANT SECRETARY, AGING AND LONG TERM SUPPORT ADMINISTRATION - DSHS | EMS V |
| B2173 | ALCOHOL AND SUBSTANCE ABUSE CHIEF FINANCIAL OFFICER | EMS II |
| B2174 | ALCOHOL AND SUBSTANCE ABUSE CHIEF OF PROGRAM OPERATIONS | EMS II |
| B2175 | CHIEF, REGIONAL BUSINESS CENTER | EMS III |
| B2176 | FORENSIC SERVICES DIRECTOR, BHSIA - DSHS | EMS III |
| B2200 | CHIEF, REFUGEE ASSISTANCE | EMS III |
| B2210 | DIRECTOR, RESIDENTIAL CARE SERVICES | EMS III |
| B2212 | SENIOR DIRECTOR, PLANNING, PERFORMANCE, AND ACCOUNTABILITY - DSHS | EMS III |
| B2280 | EXECUTIVE DIRECTOR, RESEARCH AND DATA ANALYSIS - DSHS | EMS IV |
| B2300 | SUPERINTENDENT, GREEN HILL SCHOOL | EMS III |
| B2310 | SUPERINTENDENT, ECHO GLEN SCHOOL | EMS III |
| B2320 | SUPERINTENDENT, NASELLE YOUTH CAMP | EMS III |
| B2330 | CHIEF EXECUTIVE OFFICER, WESTERN STATE HOSPITAL (MEDICAL) | EMS MD |
| B2332 | CHIEF EXECUTIVE OFFICER, WSH (NON-MED) | EMS SM |
| B2340 | CHIEF EXECUTIVE OFFICER, EASTERN STATE HOSPITAL (MEDICAL) | EMS MD |
| B2342 | CHIEF EXECUTIVE OFFICER , ESH (NON-MED) | EMS SM |
| B2350 | SUPERINTENDENT, FRANCES HADDON MORGAN CENTER | EMS II |
| B2360 | SUPERINTENDENT, LAKELAND VILLAGE | EMS III |
| B2370 | SUPERINTENDENT, RAINIER SCHOOL | EMS III |
| B2380 | SUPERINTENDENT, YAKIMA VALLEY SCHOOL | EMS III |
| B2389 | SUPERINTENDENT, FIRCREST SCHOOL (MEDICAL) | EMS MD |
| B2390 | SUPERINTENDENT, FIRCREST SCHOOL (NON-MEDICAL) | EMS III |
| B2395 | RESIDENTIAL AND SECURITY OPERATIONS CHIEF - SPECIAL COMMITMENT CENTER | EMS III |
| B2396 | ADMINISTRATIVE SERVICES CHIEF, SCC - DSHS | EMS III |
| B2411 | CHILD STUDY AND TREATMENT CENTER, DIRECTOR (NON-MEDICAL) | EMS III |
| B2412 | CHILD STUDY AND TREATMENT CENTER, DIRECTOR (MEDICAL) | EMS MD |
| B2420 | CHIEF EXECUTIVE OFFICER - SPECIAL COMMITMENT CENTER | EMS SM |
| B2421 | CHIEF OF COMMUNICATIONS AND COMMUNITY RELATIONS - DSHS | EMS II |
| B2422 | CHILDREN SERVICES REGIONAL ADMINISTRATOR | EMS III |
| B2424 | EARLY CHILDHOOD DEVELOPMENT CROSS SYSTEMS COORDINATOR - DSHS | EMS I |
| B2425 | COMMUNICATIONS CHIEF, ECONOMIC SERVICES ADMINISTRATION - DSHS | EMS II |
| B2432 | DEPUTY DIRECTOR, FINANCE DIVISION | EMS III |
| B2433 | DEPUTY DIRECTOR, DIVISION OF FRAUD INVESTIGATION | EMS III |
| B2434 | RESIDENTIAL CARE SERVICES CHIEF, HQ OPS | EMS II |
| B2435 | CHIEF, OFFICE OF RATES MANAGEMENT | EMS III |
| B2436 | INFORMATION SERVICES MANAGER | EMS III |
| B2437 | CHIEF, OFFICE OF INFORMATION TECHNOLOGY - FINANCE | EMS III |
| B2438 | DIRECTOR, OFFICE OF DEAF AND HARD OF HEARING SERVICES | EMS III |
| B2439 | BUDGET DIRECTOR, BEHAVIORAL HEALTH & SERVICES INTEGRATION ADMINISTRATION | EMS III |
| B2441 | CHIEF, INFORMATION TECHNOLOGY, DIVISION OF CHILD SUPPORT (DCS) - DSHS | EMS III |
| B2442 | CHIEF, FINANCE | EMS II |
| B2444 | CHIEF, MANAGEMENT SERVICES FISCAL OFFICE | EMS III |
| B2445 | CHIEF, OFFICE OF ADMINISTRATIVE RESOURCES | EMS III |
| B2446 | DISABILITY DETERMINATION SERVICES OFFICE CHIEF - DSHS | EMS III |
| B2449 | ASSISTANT DIRECTOR, MANAGEMENT SERVICES DIVISION | EMS III |
| B2451 | CHIEF, LTC FINANCIAL ELIGIBILITY POLICY | EMS II |
| <u>TAX APPEALS BOARD</u> | | |
| B3020 | EXECUTIVE DIRECTOR - TAX APPEALS BOARD | EMS III |
| B3040 | TAX REFEREE - TAX APPEALS BOARD | EMS II |
| B3050 | SENIOR TAX REFEREE - TAX APPEALS BOARD | EMS II |
| <u>TRAFFIC SAFETY COMMISSION</u> | | |
| B3400 | DEPUTY DIRECTOR - TRAFFIC SAFETY COMMISSION | 57 |
| <u>TRANSPORTATION, DEPARTMENT OF</u> | | |
| B4040 | ADMINISTRATOR - TRANSPORTATION COMMISSION | EMS III |
| B4041 | QUALITY ASSURANCE MANAGER - DOT | EMS IV |
| B4050 | SENIOR POLICY ANALYST | EMS III |
| B4051 | SENIOR FINANCIAL ANALYST, TRANSPORTATION COMMISSION | EMS III |
| B4074 | ADMINISTRATOR, URBAN CORRIDORS OFFICE | EMS V |
| B4090 | DIRECTOR, HUMAN RESOURCES | EMS IV |

| CLASS CODE | CLASS TITLE | SALARY RANGE |
|---|---|--------------|
| B4117 | DEPUTY CHIEF ENGINEER - DOT | EMS V |
| B4118 | DEPUTY SECRETARY, POLICY - TRANSPORTATION | EMS V |
| B4120 | DEPUTY SECRETARY, OPERATIONS - TRANSPORTATION | EMS V |
| B4140 | ASSISTANT SECRETARY, ADMINISTRATION DIVISION | EMS V |
| B4160 | CEO WASHINGTON STATE FERRIES | EMS SM |
| B4161 | CHIEF OF STAFF - DOT/WSF | EMS V |
| B4162 | DIRECTOR, SAFETY SYSTEMS - DOT/WSF | EMS III |
| B4163 | PUBLIC INFORMATION OFFICER - DOT/WSF | EMS IV |
| B4164 | DIRECTOR, COMMUNITY SERVICES - DOT/WSF | EMS IV |
| B4165 | DIRECTOR, FINANCE AND ADMINISTRATION - DOT/WSF | EMS V |
| B4166 | DIRECTOR, MARINE OPERATIONS - DOT/WSF | EMS V |
| B4167 | DIRECTOR, VESSEL MAINTENANCE - DOT/WSF | EMS V |
| B4168 | DIRECTOR, TERMINAL ENGINEERING - DOT/WSF | EMS V |
| B4170 | DIRECTOR, AVIATION DIVISION | EMS IV |
| B4172 | STATE CONSTRUCTION ENGINEER - DOT | EMS V |
| B4173 | DIRECTOR, MAINTENANCE OPERATIONS - DOT | EMS V |
| B4174 | STATE TRAFFIC ENGINEER/TRAFFIC OPERATIONS - DOT | EMS V |
| B4175 | STATE DESIGN ENGINEER - DOT/DEV DIV | EMS V |
| B4176 | COMMUNICATIONS DIRECTOR - DOT | EMS IV |
| B4177 | DIRECTOR, EXTERNAL CIVIL RIGHTS - DOT | EMS III |
| B4178 | STATE ROUTE 520 PROGRAM ADMINISTRATOR - DOT | EMS V |
| B4179 | PUGET SOUND GATEWAY PROGRAM ADMINISTRATOR - DOT | EMS V |
| B4180 | TRANSPORTATION DISTRICT ADMINISTRATOR 1 | EMS V |
| B4190 | TRANSPORTATION REGIONAL ADMINISTRATOR | EMS V |
| B4191 | BUDGET DIRECTOR | EMS IV |
| B4230 | DIRECTOR, HIGHWAYS AND LOCAL PROGRAMS | EMS V |
| B4250 | DIRECTOR, INTERGOVERNMENTAL RELATIONS | EMS III |
| B4345 | CHAIRPERSON, BOARD OF PILOTAGE COMMISSIONERS - DOT | EMS IV |
| B4380 | CFO ASSISTANT SECRETARY, STRATEGIC PLANNING AND PROGRAMMING | EMS V |
| B4390 | ASSISTANT SECRETARY, ENGINEERING AND REGIONAL OPERATIONS | EMS V |
| B4392 | DIRECTOR, OFFICE OF INFORMATION TECHNOLOGY | EMS IV |
| B4395 | DIRECTOR, POLICY AND STRATEGY DEVELOPMENT | EMS V |
| <u><i>UTILITIES AND TRANSPORTATION COMMISSION</i></u> | | |
| B3111 | DEPUTY EXECUTIVE DIRECTOR-UTC | EMS IV |
| B3120 | DIRECTOR, ADMINISTRATIVE LAW DIVISION | EMS IV |
| B3150 | DIRECTOR, REGULATORY SERVICES - UTC | EMS IV |
| B3160 | DIRECTOR, POLICY DIVISION - UTC | EMS IV |
| B3190 | EXECUTIVE DIRECTOR | EMS IV |
| B3191 | SENIOR POLICY ADVISOR | EMS III |
| B3192 | ADMINISTRATIVE LAW JUDGE - UTC | EMS III |
| B3193 | DIRECTOR, SAFETY AND CONSUMER PROTECTION | EMS IV |
| B3194 | LEGISLATIVE DIRECTOR - UTC | EMS IV |
| B4940 | MANAGER, EFSEC | EMS II |
| <u><i>VETERANS AFFAIRS, DEPARTMENT OF</i></u> | | |
| B5040 | DEPUTY DIRECTOR, VETERANS AFFAIRS | EMS IV |
| B5050 | SUPERINTENDENT, WA VETERANS HOME - DVA | EMS IV |
| B5051 | ADMINISTRATOR, SPOKANE VETERANS HOME | EMS III |
| B5052 | HUMAN RESOURCES DIRECTOR - DVA | EMS III |
| B5055 | ASSOCIATE SUPERINTENDENT, WA VETERANS HOME | EMS III |
| B5060 | SUPERINTENDENT, WA SOLDIERS HOME & COLONY | EMS IV |
| B5065 | CHIEF, WA VETERANS HOME OPERATIONS | EMS IV |
| B5075 | ASSISTANT DIRECTOR, VETERANS SERVICES | EMS III |
| B5085 | CHIEF FINANCIAL OFFICER | EMS IV |
| <u><i>WASHINGTON CHARTER SCHOOL COMMISSION</i></u> | | |
| B0001 | EXECUTIVE DIRECTOR, WASHINGTON CHARTER SCHOOL COMMISSION | EMS III |
| <u><i>WASHINGTON HORSE RACING COMMISSION</i></u> | | |
| B2791 | EQUINE MEDICAL DIRECTOR | EMS III |
| <u><i>WORKFORCE TRAINING AND COORDINATING BOARD</i></u> | | |
| B3220 | GENERAL MANAGER - VOCATIONAL EDUCATION | 66 |
| B3230 | ASSOCIATE DIRECTOR, FINANCE AND PROGRAM MANAGEMENT | EMS III |
| B3270 | ASSOCIATE DIRECTOR, OUTCOMES AND EVALUATION | EMS III |
| B3275 | ASSOCIATE DIRECTOR, PLANNING AND COORDINATION | EMS III |